



Loyola Law School

Loyola Marymount University

Career Development Office

Labor & Employment

Labor and Employment Law are two different but related practices. Labor law focuses on issues arising in the context of unions and collective action. It is primarily a federal administrative practice and is governed by the National Labor Relations Act of 1935. Employment law deals with both state and federal laws governing the relationship between employers and individual employees and includes issues such as wages, benefits, discrimination, sexual harassment, and work-place hazards.



The Employment Rights Clinic and Workers' Rights Clinic offer students hands-on experience in the field.

Recommended Courses:

- Employee Pensions and Benefits
- Employment Discrimination Law
- Employment Law
- Labor Law
- Topics in California Employment Law

Professors:

- Kimberly West-Faulcon
- Michael Waterstone



Did You Know . . . ?

- Labor and Employment practice involves everything from civil rights and workers' rights to corporate compliance and administrative policy, often with far-reaching, national impact.
- Labor and Employment attorneys are skilled in litigation as well as negotiation and counseling. Attorneys who practice in this area typically represent either management/employers or unions/employees.

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REPRESENTATIVE EMPLOYERS AND ORGANIZATIONS:

Law Firms:

Large / National Firms

- Fisher Phillips
- Jackson Lewis
- Littler Mendelson
- Manatt Phelps & Phillips
- Ogletree Deakins
- Paul Hastings
- Seyfarth Shaw
- Winston & Strawn

Mid-Size / Regional Firms

- Jeffer Mangels Butler & Mitchell
- Kjar, McKenna & Stockalper
- Michelman & Robinson
- Mitchell Silberberg & Knupp

Small Firms

- Alexander Krakow + Glick
- Allred, Maroko & Goldberg
- Ballard Rosenberg Golper & Savitt
- Bush Gottlieb
- Carlin & Buchsbaum
- Diversity Law Group
- Feldman Browne & Olivares
- Law Offices of Mann & Elias
- Rosen Saba
- Schwartz, Steinsapir, Dohrmann & Sommers

Government Agencies:

- California Labor Commissioner
- California Department of Industrial Relations, Labor Standards Enforcement

Public Interest Organizations:

- Legal Aid Foundation of Los Angeles (LAFLA)
- Mexican American Legal Defense and Educational Fund (MALDEF)
- National Day Laborer Organizing Network
- Wage Justice Center
- Writers Guild of America

Clinics / Programs:

- Civil Rights Practicum
- Employment Rights Clinic

Student Groups:

- Labor and Employment Law Society

Professional Associations:

- American Bar Association, Labor & Employment Law Section
- California Employment Lawyers Association
- California Lawyers Association
- Federal Bar Association
- Labor & Employment Relations Association
- Los Angeles County Bar Association
- National Employment Lawyers Association

The employers and organizations listed above are provided for informational purposes only. The list is not intended to be exhaustive. The appearance of these employers and organizations does not imply that their offices are hiring. Their inclusion does not imply an endorsement by the law school or university.

